

**Written statement of a key decision**  
**Cabinet member finance and corporate services**

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| <b>Title</b>   | <b>Equality Policy 2024-2027</b>   |
| Decision maker   | Cabinet member finance and corporate services<br>Information about cabinet, including the names and contact details of the cabinet members, can be found here:<br><a href="http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251">http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</a>  |
| Date of decision   | 9 May 2024   |
| Report exemption class   | Open   |
| Reason for being a key decision  | This is a key decision because it is likely to be significant having regard to: the strategic nature of the decision; and / or whether the outcome will have an impact, for better or worse, on the amenity of the community or quality of service provided by the authority to a significant number of people living or working in the locality (two or more wards) affected. |
| A notice was served in accordance with Part 3 (Key decisions) of The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012. |  |
| General exception or special urgency (as defined in the constitution)  | No   |
| Purpose  | To approve the Equality Policy 2024-2027   |
| <b>Decision</b>  | That:<br><br>a) the Equality Policy and associated appendices are approved for publication.  |
| Reason for the decision  | As set out in the report. Documents relating to this decision are available at<br><a href="http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?IId=50047868">http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?IId=50047868</a>  |
| Options considered   | To not produce or update the Council's Equality Policy. This is not recommended. There is no legal obligation to produce an equality policy, so we have the option not to publish (although it is considered good practice to have a policy in place). However it is a statutory requirement that we publish at least one Equality Objective so, in the absence of an          |

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|   | equality policy, we would have to identify another method of publishing our objectives. |
| Declarations of interest (see<br>▪ below)   |   |
| Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply) | 15 May 2024   |

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| <p>Councillor: .....</p> <p>Cabinet member finance and corporate services<br/>(Councillor Pete Stoddart)</p> | <p>Date 9 May 2024</p> |
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted.